



Organization: GLO Preemies™

Website: <https://GloPreemies.org>

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Supporting African-American Families in High-Risk Pregnancies, the NICU & Post-NICU

- Care Boxes • Mobile NICU Bus (Access to Care) • Workshops
- IEP Reviews • Doulas • Mental Health Support • Transportation
- Tutoring • Providing Racial & Health Equity on the Ground in Realtime

Mission:

GLO Preemies™ seeks to raise the voice of black families in the NICU and post-NICU in terms of creating racial and health equity through policy advocacy, professional educational initiatives, family educational initiatives, family support up for African American families for continuous 18 years and public outreach for assistance.

Founder:



Ashley Randolph: Ashley Randolph saw a strong need to change the conversation when it comes to how Black NICU Families are treated in the NICU, at home and in school. Systemic racism is prevalent in every setting for these families and sets the stage for a vulnerable infant to grow into a child witnessing healthcare, therapeutic and educational environments that are inadequate in terms of racial and healthy equity. Ashley is the African-American mother of 3 preemies, founder of GLO Preemies™ (www.GloPreemies.org), co-Founder of the Alliance for Black NICU Families and Advisory Board Member to California Perinatal Quality Care Collaborative. She was Mrs. California United America in 2018 -2020 and is currently Mrs. California Virtuous Woman. She is the author of her autobiography Black, Pregnant, and Shamed., about her experiences with her 3 high-risk pregnancies and NICU births. It is her mission to provide continuous and complete family centered care to African-American families in low income communities.

Programs:

- **Collaboration.** To collaborate with local and nationwide organizations and businesses to provide support services and healthy foods to the vulnerable communities in Maryland and Virginia and move to other vulnerable communities in other parts of the United States.
- **Conference.** Annual Virtual NICU Family Conference.
- **Powerful 3-Step Program.** To create and support families with the 3 step program that will help and support families in the Black community with a baby in the NICU until post-NICU up to age 18.
- **Coming Soon.** Many programs around helping families celebrate and support their premature baby/child.

Join Us as a Partner:

GLO Preemies invites you to join our movement to create real change on the ground in realtime. With sponsorships, in-kind donations and more, we have special opportunities to help your organization align with ours. But we are more than an event or a program to sponsor. We are all about making a difference not only with the community but also with our partners, too.

Interested?

We would love to talk about ways to work together/ Please contact Ashley Randolph at president@glopreemies.community